



FAIR POLITICAL PRACTICES COMMISSION

JOB OPPORTUNITY BULLETIN

POSITION: ATTORNEY, FPPC ENFORCEMENT (Prosecutions Group)

Will consider ATTORNEY, ATTORNEY III, and SENIOR COMMISSION COUNSEL (SPECIALIST), FAIR POLITICAL PRACTICES COMMISSION

SALARY: \$7,969.00 - \$12,026 (ATTORNEY)

DIVISION: ENFORCEMENT DIVISION

FINAL FILING DATE: December 19, 2025

DUTIES AND RESPONSIBILITIES

Prosecution Caseload: Independently manages and prosecutes a full investigation caseload to determine whether violations of the Political Reform Act have occurred. Makes recommendations to the Chief, Enforcement Division, whether enforcement action should be initiated and the appropriate disposition of each case, and implements prosecutorial decisions as directed by the Chief. Typical duties include: creating investigation plans; analyzing evidence; drafting documents in connection with civil and administrative enforcement actions; proposing resolutions to the Enforcement Division Chief, Assistant Chief and/or Attorney Supervisor; and conducting settlement negotiations. Researches, prepares, and writes documents, including complaints, motions, discovery, settlement documents, correspondence, and all other documents necessary to resolve cases. Assists with the presentation of stipulated settlements when needed.

Hearings, Conferences and Proceedings: Prepares for and conducts administrative hearings, probable cause conferences, and civil court proceedings. Appears in all courts in this state to prosecute and defend actions on behalf of the Commission.

CPRA, Training and Review: Reviews records for disclosure to the press and public under the California Public Records Act. Trains, assists, and reviews the work of other attorneys and staff. Reviews complaints to determine whether a violation of the Political Reform Act has been alleged.

Policy and Procedures: Assists the Enforcement Division Chief in the development of policy and procedures for the Enforcement Division. Perform work on special projects at the direction of the Enforcement Division Chief, Assistant Chief, and/or Attorney Supervisor. Performs other related work as assigned.

SPECIAL REQUIREMENTS

Member of the State Bar of California. (Applicants must have active membership in the State Bar before being eligible for appointment.)

This position may be eligible for telework. The amount of telework is at the discretion of the Department and based on the Fair Political Practices Commission's current telework policy. While FPPC supports telework, in-person attendance may be required based on operational needs. Employees are expected to be able to report to their worksite with minimal notification if an urgent need arises, as determined by the FPPC.

Who May Apply: Individuals eligible for appointment to the above class (transfer, list, reinstatement).

How to Apply: Applications will be screened, and only the most qualified candidates will be scheduled for an interview. If you wish to be considered for the position, please apply at:

<https://calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=501101>

Or forward a State application (STD. 678) and résumé to:

Fair Political Practices Commission

Attn: Michelle Rios

1102 Q Street, Suite 3050

Sacramento, CA 95811

Contact: Michelle Rios, (279) 237-5996

12/9/2025

It is the policy of the Fair Political Practices Commission to prohibit any form of discrimination based on race, sex, religion, age, national origin, sexual orientation or disability in every phase, or personnel policy and practice, in the recruitment, employment, advancement and/or treatment of all employees and applicants.